


# Talent Development Specialist

 Lunaphore Technologies SA

 Tolochenaz (Vaud), Switzerland

**Job title:** Talent Development Specialist

**Reports to the:** VP HR

**Activity rate:** Full-time

**Type of contract:** Permanent

**Start date:** 01.11.2021

**Duration:** Indeterminate

## About our company

Lunaphore Technologies is a company born with the vision of accelerating cancer research, by making spatial biology mainstream in every research laboratory. We build solutions that simplify technology adoption for discovery and translational research laboratories and empower researchers to develop better targeted treatments for cancer and other diseases. Lunaphore is seeking a highly motivated candidate to join our team and contribute directly to the development and growth of the company.

## Job overview

We are looking for a 'Talent Development Specialist' to develop tailored Employee Programs that will support our people development.

## Responsibilities and duties

- Design and implement employee experience frameworks/programs (Onboarding, Learning, Career progression, Performance, Knowledge Management, Manager Enablement) to drive our business performance
- Create successful learning and development plans to address our team's needs
- Implement our future LMS (Learning Management System)
- Choose and maintain the right IT tools to support our different programs
- Be responsible to measure and assess engagement
- Create proactive approaches to well-being in the organization to drive physical and mental well-being

## Required qualifications

- At least 2 to 4 years of HR experience in training, employee experience or employee development ideally within a biotech or high-tech company

## Required soft skills

- You are a balanced mix of strategic thinking and planning, but you can also roll up your sleeves and work on tactical day-to-day matters
- You are a 'Double Q' person (high EQ and high IQ) who loves to get things done
- You like data & systems
- You can multitask and work in a fast-paced environment
- You enjoy collaborative projects, you easily adapt to working in a team, but are also comfortable working on your own
- You demonstrate critical thinking, good organizational skills, and attention to details
- Fluency in oral and written French/English is a must. Any other language is a strong plus

## We offer

- An environment where you can have a real impact
- An environment where you will have the place to grow professionally and personally
- An ambitious project within a young and strongly growing high-tech scale-up
- A diverse and international working environment with a strong network
- A highly interactive team with strong personal and technical qualities


## How to apply

Send your complete application through [human.resources@lunaphore.com](mailto:human.resources@lunaphore.com)

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